Quality Assurance: Role, Responsibilities, and Means of Public Authorities, with a view towards Implications for Governance of Insitutions and Systems

Council of Europe Higher Education Forum: Legitimacy of Quality Assurance in Higher Education – The Role of Public Authorities and Institutions

Strasbourg, 19 – 20 September 2006 Prof. Dr. Jürgen Kohler, Greifswald (Germany)

I. The Topic – Approaches: Items to consider

Prime Tasks: Identify

- the object: what is 'quality assurance' of which concrete objects;
- the agent: who are, or could be seen as, 'public authorities';
- the action and the objective: how, and why are roles, responsibilities, and means – de facto or optimally – attributed, shared, and used by public authorities.

Subsequent Challenge: Consider

• implications for governance of institutions and of systems

Scope/Expected outcome

- Asking Questions, Defining the Issues
- Mapping, Systematizing
- Methodology of Validating Answers
- Not: Providing ,Blueprint' Answers

II. The Object in Focus:Quality Assurance

- 1. What:
 - Possible Objects
- (a) Staff
- (b) Programmes
- (aa) Concrete programmes
- (bb) Model curricula: templates and standardization
- (c) Institutions
- (d) Quality processes
- (e) System assessment

2. What:

- Possible Perspectives:

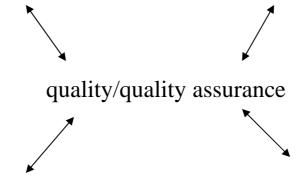
- (a) Internal Evaluation and external assessment
- (b) Consequences of quality: advisory, or licensing
- (c) Interests of various participants \rightarrow

Higher education institution (HEI)

- providing optimized programmes
- ensuring accountability
- procuring effectivity/efficiency

HEI support institution (state)

- inducing optimal programmes
- demanding accountability
- checking effectivity/efficiency



Students

- guaranteed quality
- transparent information
- (external) acceptance

Society (e.g., labour market)

- guaranteed quality
- transparent information
- matching needs

III. The Agent:Public Authorities – Identification:

- Higher education institutions
- Nation state(s)/national ministries
- International public organisations
- Quality assurance agency(ies)
- Professional organisations

Overview of the Relevant Agents

autonomous and HE institutions responsible organization national/regional international State(s) public authorities public authorities q. a. agencies Civil society/buffer professional bodies organisations

IV. Objectives and Action: Roles, Responsibilities, and Means

"Form follows function", i.e. purpose:
 Need to Address "quality" of HE operations

- 2. Key approach: What are higher education functions, i. e. ulterior purposes?
- 3. What ist understood by 'Quality'? \rightarrow

3a) ,Quality' as ,fitness for purpose'(,,purposefulness") → Relevance of HE aims and mission:

- to be productive in research and learning and to enhance quality and quantity in these fields;
- to support individual students' personal development;
- to aim at meeting cultural needs and international, national, or regional advancement of society ("democratic citizenship"),
- also in economic terms (among others, by securing 'employability')

3b) ,Quality' (of teaching and learning): an ambiguous concept; proposals:

- excellence
- fitness of, and for purpose
- matching directives (complying with curricular templates)
- meeting thresholds (complying with standards)
- client/customer satisfaction
- value for money/time invested (efficiency)
- individual enhancement (transformation)
- (institutional) capacity for change

3c) Significance to governance and management choices at system level:

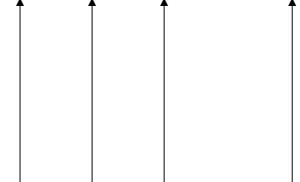
- Implementation management; or
- Entrepreneurial style of governance and management

Interdependence with understanding of programme quality →

• Features of a ,compliance-based approach':

Model template (t): features a(t) + b(t) + c(t) + ... + z(t)

Criterion: compliance/identity



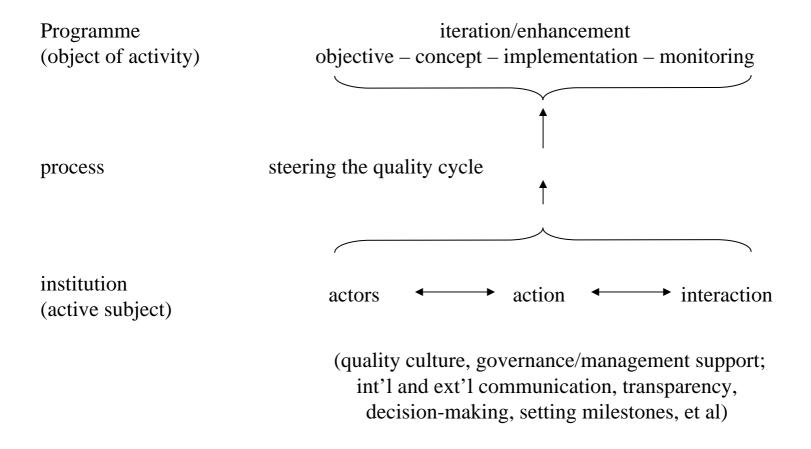
Concrete programme (p): features a(p) + b(p) + c(p) + ... + z(p)

• Fitness of, and for 'purpose approach' — an open concept following the 'quality cycle':

Fitness of purpose (1) Objectives: valid (5) Enhancement: immediate (4) Monitoring: honest (2) Concept: fitting Fitness for purpose (3) Implementation: true

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Linking ,programme quality' (institutional 'function') and 'institutional quality' (institutional 'form')



4. Observing quintessential and circumstantial features: embeddedness of HE

- Freedom of research and teaching/learning: prerequisite for progress and innovation;
- Free individuals whose integration into a team is a major challenge;
- Change of paradigm towards the "entrepreneureal university"
- Increasing costs and advanced communication: 'concerted' structures (franchising systems, "chain-stores", and "trusts")?
- Difference between legitimacy to be involved (de-jure-competence) and ability to be involved (de-facto-competence) adequate rolesharing
- Not only national/regional politics, also society as such as stakeholders.

V. Implications for Governance of Institutions and Systems

1. Towards a methodology of exploring ,,good governance"

a) What to do?

Sequence suggested:

- consider,
- explore,
- define,
- correlate,
- translate into governance and management structures,
- integrate into synergetic forces,
- test-run.

b) How to categorize?

- Basic and overriding points of orientation
- Concrete operational challenges: functions, actors, action, and interaction.

2. Basic and overriding points of orientation

- (a) In substance: Key orientation of judgment on organizational quality: to be based on aptness
 - to identify valid aims ('fitness of purpose'), and
 - to achieve them by suitable means ('fitness for purpose');
 - while distinguishing between strategic dimension ('capacity for change [for the better]') and managerial operations; and
 - while observing 'embeddedness': societal expectations, legal framework, funding, mentalities of partners, stakeholders, employees.

b) In maxims: governance based on, and supporting

- motivation rather than external control ('ownership');
- transcending from managerial mechanisms to spirit ('quality culture');
- blending of leadership and responsiveness to staff incentives ('bottom-up, top-down');
- self-balanced system rather than permanent intervention;
- responsibility (rights) and accountability (liability) inseparable;
- values, e.g. observing ethics and education for democratic citizenship;
- permanence of review and updating (move from quality assurance to quality enhancement);
- effectiveness and (cost-)efficiency.

c) In process: transparency and integration, i.e.

- monitoring of and reporting on activities;
- internal and external communication and responsiveness.

- d) In organizational clarity: Defining structures, organs, actors, action in terms of
- creation
- selection and election
- attribution of rights and duties
- interfaces and interaction
- responsibility, accountability, and liability
- cancellation, revocation
- this itemization to be concretely applied to all fields of activities.

3. Operational challenges/choices relating to concrete functions, actors, action, and interaction

- a) internality and externality
- b) leadership, integration, and the individual
- c) centralization and devolution

d) In particular: Choice of steering and learning devices:

- legalistic/normative standards: regulation, and contract management
- economic/funding: distributive and/or competitive success, reward systems
- communicative: feedback, creating conviction, rallying support
- expertise: substantial competence
- responsibility: personal ownership and liability
- political: external values and directives given